

Gain valuable work experience related to your career while strengthening connections and opportunities in a rural North Carolina community!

Eligibility

The Rural Internship Initiative is open to all Golden LEAF Scholars except for participants in the Center for Creative Leadership combined leadership and internship opportunity (GLSLP) and seniors graduating in the Spring or Summer 2023 semester.

Eligible

- First-Year
- Sophomore
- Junior

Not Eligible

- Senior graduating in Spring or Summer 2023
- Golden LEAF Scholar Leadership Program (GLSLP) Participant

Internship Components

Eligible Experiences - The internship opportunity identified by a Golden LEAF Scholar must be aligned with the student's course of study. Course of study is defined as a declared major or intended major for first-year students that have not yet declared a major. For students without a declared major, additional information regarding courses taken or registered to take may be requested to confirm course of study.

Eligible Sites - Internship sites include, but are not limited to, businesses, non-profits, governmental entities, and/or companies. Internships must be completed in person at a site physically located in a qualifying rural county (see [link](#) to qualifying counties). Internships may be completed at an entity with multiple locations including with locations outside of the eligible counties, provided the student completes the internship at a site located in an eligible county.

Interns are responsible for: contacting their prospective internship site; discussing the internship opportunity with the site; working with the site to craft a job description for their internship; and providing the contact information for the internship site on their application.

While the Rural Internship Initiative aims to provide its participating scholars with valuable work experiences, there are guidelines for activities scholars may engage in within a healthcare setting. You can review the catalog for a list of pre-approved healthcare intern positions.

Application Information

Applications must include an unofficial transcript (to verify course of study information), initial internship site information (site name, contact, and contact email), and a series of answers to short essay questions in which the intern describes how the proposed experience aligns with their course of study and supports their professional development.

Questions?

Contact **Olaunda Green**, Rural Internship Initiative Program Manager
ogreen@ncruralcenter.org | (919) 212-4283

For more information, please visit the [Rural Internship Initiative Website](#).

Availability

Internships will be offered on a competitive basis. At least 50 internships will be offered to qualifying Golden LEAF Scholars for the summer of 2023.

Compensation

Students will be paid \$15 per hour for up to 400 hours. The internship will take place over a period of at least eight weeks, between June and August, not to exceed 40 hours per week. All internships must be completed within the eligible window by August 11, 2023 (no opportunity to return for winter, etc.).

Timeline

- October 19, 2022- Application Portal Opens
- January 31, 2023- Application Portal Closes
- February-March 2023- Interview and Selection Window
- April 2023- Interns Announced
- May 2023- Intern and Internship Site Supervisor Onboarding
- June 5, 2023- Internships Begin
- August 11, 2023- Internships End